

Northampton Borough Council - Northampton Diverse Communities Forum

Thursday, 21 September 2017 at 6:30 pm - 8:30 pm

Agenda

- | | | |
|-----|---|----------------|
| 1. | Welcomes, introductions and apologies | 5 mins |
| 2. | Minutes and matters arising | 5 mins |
| 3. | Nominations for Co - Chair | |
| 4. | Jenny Campbell - Update on project | 10 mins |
| 5. | Toby Birch - Community Centres | 10mins |
| 6. | Diana Belfon - Moving Ahead Project | 10 mins |
| 7. | Working Progress - Linda Martin | 15 mins |
| 8. | Mavis Mundirwa - Stories of Resilience International Women's Day | 15 mins |
| 9. | Hate Crime Week Update | 5 mins |
| 10. | Community Information Exchange | 5 mins |
| 11. | Date Of Next Meeting | 5 mins |

23rd November 2017, The Guildhall, 18:30 – 20:30

Map and directions at: www.northampton.gov.uk/guildhall

For more information about this meeting please contact:
Aimee Luck, Community Development Officer,



aluck@northampton.gov.uk



Tel: 01604 837079



More information about the Forum generally is at: www.northampton.gov.uk/forums



Facebook page: www.northampton.gov.uk/DCF

Please note that this Forum is supported and funded by Northampton Borough Council. The Forum may work in partnership and collaboration with other community groups, councils and local services from time to time. The views expressed and decisions taken by the Forum are not necessarily those of Northampton Borough Council.



NORTHAMPTON
BOROUGH COUNCIL

Northampton Borough Council - Northampton Diverse Communities Forum

Thursday, 20 July 2017

Officers at the meeting

1. WELCOMES, INTRODUCTIONS AND APOLOGIES

Present: Cllr James Hill (Co Chair, NBC), Pauline Woodhouse (Co Chair NBC, PW), Aimee Luck (NBC, AL), Neelam Aggarwal-Singh (IHWO, NAS), Lara Alexander-Lloyd (Police, LAL), Abade M Ahmed (Somali community, AMA).

Apologies: Diana Belfon, John Rawlings, Jenny Campbell, Morcea Walker, Nisha Mejer.

2. MINUTES AND MATTERS ARISING

Minutes recorded as true to record.

No matters arising.

3. MOVING AHEAD PROJECT UPDATE - DIANE BELFON

Apologies from Diana Belfon. Agenda item moved to the next meeting in September.

4. INSPIRATION FM PROJECT UPDATE - JENNY CAMPBELL

Apologies from Jenny Campbell. Agenda item moved to next forum meeting in September.

5. HATE CRIME AWARENESS WEEK

Reminder that the date of the national week was changed from last year and will start on Saturday 14th October 2017.

AL gave an update on the plans for Hate Crime Awareness Week. Informed the forum that NBC will be arranging a planning meeting in the next couple of weeks to coordinate events. Any organisation who would like to be included in this meeting please inform AL (details on front sheet.)

PW suggested inviting Bangladeshi and Sikh groups to the planning meeting.

NAS: Grand finale for HCAW to summarise and reflect on the week.

PW: Raise awareness of HCAW through IFM, Asian Network and other radio stations.

Forum members asked to think about ideas for the inter forum event during Hate Crime Awareness Week.

AMA: There are language barriers to reporting. Some report but are discouraged by

the system and put off reporting in future.

JH: Include education on Hate Crime during the week to encourage reporting.

LAL: Gave an update on Hate Crime in Northamptonshire, quarterly infographic shared with forum. Hate Crime is monitored weekly and each report is now reviewed. Northampton is currently in 'exception'; the increase in reporting is more reflective of what communities say is happening.

The forum was pleased with the infographic; information presented in an accessible way.

PW: Enquired about residential hate crime incidents and the frustration around keeping logs/recording.

LAL: Neighbourhood teams picking this up. Important to record but this should be proportionate.

Forum discussed issues around hate crime and media representation. Muslims often presented as all perpetrators whereas most are victims.

The general public don't often recognise the different groups and faiths in a community and see them all as the same.

Increase in high profile terror incidents increase hate crime. People travelling to other countries to fight and returning to Britain are a worry.

JH reminded forum that public only hear about when it goes wrong and that the police stop many incidents.

LAL to ask for a special to attend forum to discuss watch lists.

NAS: Communities worry that police aren't doing enough when people are expressing views of hate on social media and they do not see a response.

LAL: History has taught us that police response can often incite hate incidents.

LAL asked for members to share the message with community groups that the police will take reports seriously and to keep reporting.

8. AOB

NAS: Brought up low attendance at meetings. What is being done to increase attendance.

PW: Reminder that it was decided that responsibility lies with forum members to promote the forum through their networks.

AL: New forum leaflets are being used to promote at all events we attend. A new community forums logo has been designed.

ACTION: AL to distribute logo to members via mailing list.

Plans in progress for a pop up banner that can be used to promote Community Forums at events.

AL: Read message from Rukhsana Bashir informing forum of the Hate Crime Review Panel taking place on Wednesday 13th September 2017, at Force Headquarters, 6.30pm – 8.30pm. Feedback from community members has informed the choice of an evening panel.

Anyone wishing to attend please contact before the end of August 2017. Closed police cases may be referred but must be received by Wednesday 30th August 2017.

PW: Can review panels takes place in the community?

LAL: Yes, if a case is referred for a specific area it can be arranged for the panel to meet in that location.

6. ITEMS FOR DISCUSSION AT THE NEXT MEETING

On the Agenda for next meeting:

Diana Belfon – Moving ahead Project

Linda Martin – Working Links

Mavis Mudirwa – Stories of Resilience

Suggestions for future meetings:

Housing; specifically around homeless, housing applications and criteria.

Police; watch lists special

7. DATE OF NEXT MEETING

21 September 2017, The Guildhall

Code of Conduct for the Forums

This Code of Conduct sets out the standards that the Forums expect of its members. It aims to provide members with an effective ethical framework in which to do business. It is not intended to be exhaustive, or to cover every eventuality, but sets out some common sense requirements to enable the forums to function smoothly and successfully.

It is the responsibility of the Chair to encourage and enable input from forum members, to ensure all voices are heard.

1. Meeting Etiquette

As an attendee you must comply with the following requirements and any others that may be stated from time to time:

- 1.1** Contribute positively to discussions concerning the issues of the meeting
- 1.2** Be friendly, polite, courteous and respectful at all times to fellow members, and others present
- 1.3** Not insult, abuse or use offensive language or behaviour
- 1.4** Comply with Northampton Borough Councils Equal Opportunities Policy
- 1.5** Demonstrate actively that you are interested in and care about the issue that you are discussing and want to make a positive difference
- 1.6** Show respect for buildings, facilities and equipment being used
- 1.7** Speak only through the Chairman of the meeting and not interrupt, heckle, make distracting noises or gestures
- 1.8** Speak clearly into any microphone provided and comply with any instructions given about its use

2. Being Objective

- 2.1** Your own experience and views should inform, but not dominate or dictate how you participate.
- 2.2** If you have a specific issue with regards to a service matter to raise these can be discussed with a member of staff at the end of the each meeting or you can ask for the appropriate officer details. Meetings attended by other residents are not the place to raise any issues of this nature.
- 2.3** Be Fair
- 2.4** You must have and show respect for the people you deal with, and take their circumstances and personal differences into account. This is about putting equality into practice. The key is simply to respect differences fairly, so that you do not exclude anyone, or treat anyone inappropriately or unfairly because of their particular circumstances.

Breaching the Code of Conduct

If any person's behaviour breaches this Code of Conduct, they will be required to leave the meeting and vacate the premises where it is being held. They will not be permitted to attend future meetings unless they provide satisfactory evidence to Northampton Borough Council that they will comply with the Code – e.g. a letter of apology.

If you would like further information or if you would like to discuss the Code of Conduct please contact Vicki Rockall, Partnerships and Communities Manager at vrockall@northampton.gov.uk or on 01604 837074